

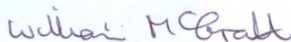
STATEMENT OF CORE PRINCIPLES

Aga Foodservice Group is committed to acting ethically and responsibly in all its business relationships and its dealings with all stakeholders. Our Core Principles, set out below, drive detailed policies, both at a Group level and within our individual business units.

- Our shareholders We are ultimately accountable to our shareholders and our aim is to maximise shareholder value over time and to manage risk appropriately.
- Our employees We apply an equal opportunities policy to foster fair treatment of our employees. We insist on the highest standards of health and safety in the workplace, and expect all businesses and employees to adhere to these principles.
- Our customers We seek honesty and fairness in our dealings with customers, strive to meet agreed standards of safety and quality in our products and services. We work to develop products which help our customers achieve their own environmental and health and safety objectives
- Our suppliers We seek honesty and fairness in our dealings, including payment of creditors. We do not offer, pay or accept bribes.
- Our communities We seek to be sensitive to the cultural, social and economic needs of the communities in which we operate.
- Our environment We work to minimise the environmental impact of our operations and to enhance the sustainability of our products.

These principles are regularly reviewed and endorsed by the Board of Aga Foodservice Group plc. Further copies, and the detailed policies they support, are available from your Human Resources Department.

If you wish to contact the **Group Chief Executive, Chief Operating Officer** or the **Group Finance Director** regarding our Core Principles, you can write to the registered office address, 4 Arleston Way, Shirley, Solihull B90 4LH. Alternatively, they can be contacted by e-mail at csr@agafoodservice.com or by telephone on 0121-711-6000.

A handwritten signature in blue ink that reads 'William McGrath'.

William McGrath
Group Chief Executive

Stephen Rennie
Chief Operating Officer

Shaun Smith
Group Finance Director

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