



ENVIRONMENT POLICY

1. This policy applies to Aga Foodservice Group companies throughout the world. Specific references to legislation are to legislation of the United Kingdom but the underlying principles and practical requirements of the policy are universally applicable.
 - 1.1 It is the policy of Aga Foodservice Group plc to comply with the requirements of the Environmental Protection Act 1990, the Environment Act 1995 and other relevant legislation. To adhere in its operating practices and in product design to appropriate environmental standards set by government and other organisations.
 - 1.2 Aga Foodservice Group recognises that it has responsibilities not only to its shareholders but also to its employees, its customers and the communities in which it operates.
 - 1.3 The Company requires all operating units throughout the group.
 - a) to design and operate their plants and to design and manufacture their products so as to minimise, in accordance with relevant current standards, their environmental effect on employees, customers and the community
 - b) to work with government agencies to resolve any identified environmental problems and to communicate information on such problems openly to those likely to be affected by them.
 - c) to encourage energy efficiency, together with the recycling and re-use of materials whilst monitoring awareness of cost and quality implications.
 - d) to establish an environmental improvement plan
 - e) to promote through formal training and communications, employee awareness of group environmental policies and to build environmental responsibility into all aspects of their operations, including all relationships with suppliers and customers.
 - f) to have mechanisms in place that ensure they are regularly updated with any changes to legal and other environment issues particular to their operating unit.
2. It shall be the responsibility of the **Chief Operating Officer**:
 - 2.1 to implement this policy within Aga Foodservice Group, ensuring that the heads of individual operating units carry out this policy at their units.
 - 2.2 to submit a report every six months to the **Group Chief Executive**. The reports will include information on incidents having environmental implications, on principal developments relating to the implementation of this policy and on progress towards long-term objectives
 - 2.3 to report immediately to the **Group Chief Executive** any occurrence having serious environmental implications, such a verbal report to be followed by written details as soon as is practicable.
3. This policy and its implementation will be reviewed annually, in order to incorporate best working practices and legislative requirements:-
 - 3.1 At Aga Foodservice Group plc level by the **Group Chief Operating Officer**
 - 3.2 At operating unit level , by the **Director/Senior Executive** in charge as appropriate



4. The **Group Health, Safety & Environmental Co-ordinator** will be responsible to the **Chief Operating Officer** for the monitoring of this policy and collation of the six monthly reports.
5. The **Group Chief Executive, Chief Operating Officer and the Group Health & Safety Co-ordinator** can be contacted in writing to the registered office address, 4 Arleston Way, Shirley, Solihull B90 4LH. Alternatively, they can be contacted by e-mail at csr@agafoodservice.com or by telephone on 0121-711-6000.

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