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## Health & Safety Policy Statement

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Williams Refrigeration is fully committed to a policy of maintaining high levels of health, safety, welfare of its employees and members of the public, so far as is reasonably practicable.

To achieve this commitment, it is necessary to ensure that adequate training, information, instruction and supervision are provided for all staff. All plant and equipment must be made safe and adequate for the work it is required to do and must be kept in this condition through effective maintenance.

The Company will take all reasonable steps to ensure that Risk Assessments are carried out which detail the range of hazards associated with working operations. All reasonably practicable measures will be taken to reduce any risks identified to an acceptable level.

The Directors regard the promotion of health and safety measures and awareness as a mutual objective for all managers and employees. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the shop floor.

Every employee must co-operate with us to enable us to maintain all statutory requirements. Any employee who discovers a hazard should report the hazard to management so any necessary remedial action can be taken.

Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Safety Procedures have been documented detailing safe systems, practices and personal protective equipment requirements which **MUST** be adhered to, for your own and others health and safety.

Competent personnel have been appointed, including, where appropriate, specialist personnel, to assist us in meeting our statutory requirements.

The Managing Director for each operational unit is directly responsible for Health and Safety and will ensure that there is an effective policy for Health and Safety.

This policy shall periodically be appraised for its effectiveness and any changes necessary will be made.

**T. Smith**

**Managing Director**

**Date: February 2009**